

Special Issue

March 2009

Visit our website at
<http://afscmepcc.org>



P I M A C O M M U N I T Y C O L L E G E D I V I S I O N

AFSCME Local 449

Major News...

The Pima Community College Board of Governors Shuts Down Meet & Confer Negotiations

At a special meeting on March 2, 2010, the Board of Governors made a statement which included the following, “. . . the Board is also instructing the Administration to not entertain meet and confer proposals that have a financial impact.”

That's right! For the first time in over thirty years of meet and confer negotiations, we are to be stripped of our place at the table! This attitude that was displayed by the Board of Governors capriciously and maliciously shutting down negotiations is *dangerous* to the future of all PCC employees!

Employee reactions display the union-busting, morale destroying effects of such a bad-faith negotiating tactic:

“If there is no money to spend, that can be dealt with! To deny us a chance to present items is nothing more than cutting out our voice! Maybe we'd even offer something that would save money.”

“They don't want a partner. They just want an 'employee representative' model that will rubber stamp whatever they want to do. Intentionally or not, the Board is obviously helping management oust the union from PCC!”

“First they go OUTSIDE of Meet & Confer to cut our hourly pay and make us work more hours so they can call it a raise. Now they bypass Meet & Confer entirely and say we can't even talk! What's next?”

“It's so unfair when one side has unlimited access to the judges and the other side has no access. Is the Board abandoning its oversight responsibilities — handing that role over to management?”

Heard enough? Want to hear more? Have something to say?

Then don't miss our lunchtime meetings to discuss strategies for combating this appropriation of our rights through AFSCME to represent our non-exempt group at PCC.

Meeting Schedule

March 16th - East Campus, Community Room

March 17th - Northwest Campus, A-207

March 23rd - Community & West Campuses, CC A115

March 24th - Downtown Campus, Copper Room

March 26th - Desert Vista Campus, Ocotillo Room

All meetings are from 11:30 a.m. to 1:30 p.m. so you can come during lunch. Drop in any time during any or all of the sessions.
